

Working in-house

What are we trying to do

We want to help support and develop the 34,500 solicitors working in in-house across England and Wales by providing them a range of support and information specific to their needs, and the day-to-day challenges of their role.

Who needs to know

Solicitors working in in-house roles, and those they work with/for.

What's going on

More than 34,500 in-house solicitors are working in more than 6,000 organisations across England and Wales in a wide range of industries and public bodies. These range from multi-national corporations and government departments to high-street businesses, charities, educational establishments and local health authorities.

This important, influential, and diverse part of the profession plays a key role in helping organisations to behave legally, fairly and ethically.

We are committed to continuing to support the in-house community, and are developing a range of resources, guidance and wider materials specifically aimed at in-house solicitors and their employers.

Draft in-house guidance

Following on from our thematic review

[<https://www.sra.org.uk/link/709691989a484378b2fd1469cb3c3db0.aspx>] , and our wider programme of activity directly engaging with in-house solicitors, we have developed a range of draft resources and guidance materials, specifically tailored to the in-house sector.

We are publishing these materials in draft form to give the wider in-house community an opportunity to consider the content, and provide us with any feedback ahead of them being finalised.

Please provide any feedback, via our online form [<https://form.sra.org.uk/s3/draft-guidance-feedback>] , by 19 April 2024.

The materials include:

- Guidance for employers on a solicitor's professional obligations
[<https://www.sra.org.uk/link/e198471e1bba4b6db6fd1e410108cc9d.aspx>]

- Key points for governing boards and chief executives
[https://www.sra.org.uk/link/e198471e1bba4b6db6fd1e410108cc9d.aspx#heading_31cc]
- Guidance and case studies on identifying your client when working in-house
[<https://www.sra.org.uk/link/39c24e9d2755458f99c20c7f8acfe757.aspx>]
- Guidance and cases studies on reporting concerns about wrongdoing when working in-house
[<https://www.sra.org.uk/link/e51f944bc1cc41eca7b11fcc7ae87b48.aspx>]
- Guidance on running internal investigations
[<https://www.sra.org.uk/link/efeeb3887eb24a90986a67344c177270.aspx>]

In-house Annual Conference

In March 2024 – we brought together experts from across the private, public, and charity sectors to discuss and offer practical advice on a range of key issues facing in-house solicitors on a day-to-day basis.

You can watch back all the sessions and access conference resources on our in demand page

[<https://www.sra.org.uk/link/c79ec9e09ce449958d4cc9a9cc090b2a.aspx>] .

Topics discussed included: What is in-house leadership?, maintaining competence in an in-house setting the role of a solicitor in leading and delivering an organization's environmental, social and governance (ESG) approach.

Join our virtual reference group

We are continuing to work closely with the in-house community to better understand your needs and develop new materials to support you on a day-to-day basis.

One of the ways we do this is by working with our in-house virtual reference group, as we did for example in developing the dedicated in-house guidance mentioned above. If you are potentially interested in getting involved with the is group, please contact us [<https://www.sra.org.uk/contactus>] .

Open all [#]

Resources

- In-house solicitors thematic review
[<https://www.sra.org.uk/link/709691989a484378b2fd1469cb3c3db0.aspx>]
- Guidance for employers on a solicitor's professional obligations
[<https://www.sra.org.uk/link/e198471e1bba4b6db6fd1e410108cc9d.aspx>]
- Guidance and case studies on identifying your client when working in-house
[<https://www.sra.org.uk/link/39c24e9d2755458f99c20c7f8acfe757.aspx>]
- Guidance and cases studies on reporting concerns about wrongdoing when working in-house
[<https://www.sra.org.uk/link/e51f944bc1cc41eca7b11fcc7ae87b48.aspx>]

- Guidance on running internal investigations

[<https://www.sra.org.uk/link/efeeb3887eb24a90986a67344c177270.aspx>]

What have we said

- SRA wants views on suite of support for in-house solicitors

[<https://www.sra.org.uk/link/5d276352724c4c5bbf34ffb8bed3989e.aspx>]

- SRA Update issue 125 - March 2024

[<https://www.sra.org.uk/link/8e5e5ac9d8034e0d9e330009d54a1bd0.aspx>]