

Sherman Dzviti

Employee

806218

[Employee-related decision Date: 10 May 2023](#)

Decision - Employee-related decision

Outcome: Approval of employment (section 43)

Outcome date: 10 May 2023

Published date: 30 June 2023

Firm details

Firm or organisation at date of publication

Name: Gordon and Thompson Ltd

Address(es): 158 Plumstead Road, London SE18 7DY

Firm ID: 648378

Outcome details

This outcome was reached by SRA decision.

Decision details

Gordon and Thompson Ltd have been granted permission under Section 43 of the Solicitors Act 1974 to employ Sherman Dzviti as a Legal Assistant subject to the following conditions:

1. Mr Dzviti's work is at all times supervised by Raphael Newton (SRA number 504536) and in his absence by Charles Ofulue.(SRA number 450330).
2. Mr Dzviti's duties at Gordon and Thompson Ltd (SRA number 648378) (the firm) are limited to that as outlined by the firm in their initial application and letter, dated 18 November 2022 and the firm's email dated 23 March 2023.
3. Mr Dzviti's supervision is as per the details provided to us by the firm in their initial application and letter, dated 18 November 2022 and the Firm's email dated 23 March 2023.
4. Mr Dzviti is not responsible for the supervision of other staff.
5. Mr Dzviti does not attend clients, with regards to immigration matters, in person unless supervised.



6. Any proposed variation to Mr Dzviti's duties, or arrangements as to his supervision are notified to us in advance of the change taking place and that the variation must not take place until permission is granted by us.
7. This approval will lapse if Mr Dzviti's employment with the firm is terminated or if Mr Dzviti leaves the firm.
8. This approval and the conditions attached to it are subject to review at the absolute discretion of the SRA.

Reasons/basis

Sherman Dzviti was made subject to an order under section 43 of the Solicitors Act 1974 on 11 October 2022. In accordance with section 43 of the Solicitors Act 1974, any solicitor wishing to employ or remunerate him in connection with their practise as a solicitor must obtain our approval. The SRA is satisfied that the above employment will not put public confidence in the administration of justice and the provision of legal services or the interests of clients at risk.

[Employee-related decision Date: 10 November 2022](#)

Decision - Employee-related decision

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 10 November 2022

Published date: 18 November 2022

Firm details

Firm or organisation at date of publication

Name: Gordon and Thompson Ltd

Address(es): 158 Plumstead Road, London, SE18 7DY

Firm ID: 648378

Outcome details

This outcome was reached by SRA decision.

Decision details

ORDER FOR PUBLICATION

IN THE MATTER OF: Sherman Dzviti of Maidstone, Kent A person who is or was involved in a legal practice but is not a solicitor



THE FACTS

Mr Dzviti was employed by Gordon and Thompson Limited (the firm) as a trainee solicitor from 29 August 2020.

On 1 February 2021, Mr Dzviti was convicted of the offence of 'provide immigration advice/service in contravention of s.86 x 2'. He was sentenced to a community service order for 200 hours of unpaid work.

FINDING

Mr Dzviti, who is not a solicitor, was involved in a legal practice and has been convicted of a criminal offence which is such that it is undesirable for him to be involved in a legal practice in any of the ways described in the order below.

ORDER

To make an order pursuant to section 43 that with effect from 28 days after the date of the letter or email notifying Mr Dzviti of this decision:

- i. no solicitor shall employ or remunerate him in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate him in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate him;
- iv. no manager or employee of a recognised body shall employ or remunerate him in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit him to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit him to have an interest in the body

except in accordance with the SRA's prior written permission.

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