

**Rima Rampersaud**  
**Employee**  
**819582**

[Employee-related decision Date: 18 November 2021](#)

**Decision - Employee-related decision**

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 18 November 2021

Published date: 22 November 2021

**Firm details**

**Firm or organisation at time of matters giving rise to outcome**

Name: Guardian Wills and Probate Services Ltd

Address(es): Salisbury House, 81 High Street, Potters Bar, EN6 5AS

Firm ID: 564782

**Firm or organisation at date of publication**

Name: Guardian Wills and Probate Services Ltd

Address(es): Salisbury House, 81 High Street, Potters Bar, EN6 5AS

Firm ID: 564782

**Outcome details**

This outcome was reached by SRA decision.

**Decision details**

Disqualification under section 99 Legal Services Act

**Reasons/basis**

Mrs Rampersaud was employed as a conveyancing assistant by the licensed body, Guardian Solicitors, whose head office is at Salisbury House, 81 High Street, Potters Bar, Hertfordshire, EN6 5AS. Mrs Rampersaud began working for the firm in August 2014.

It was found that Mrs Rampersaud sent four emails on a client matter between 5 March 2019 and 8 August 2019 which misled the opponent solicitors about the progress of a conveyancing matter. It was found that her conduct was dishonest and breached SRA Principles 2 and 6.

SRA Principle 2: act with integrity

SRA Principle 6: behave in a way that maintains the public's trust in you and the profession.

Mrs Rampersaud was made subject to a disqualification order pursuant to section 99 of the Legal Services Act 2007. This order prevents her from holding any of the following roles in a licensed body:

- Head of Legal Practice.
- Head of Finance and Administration.
- A manager.
- An employee.

Mrs Rampersaud was also ordered to pay the SRA's costs of £600 in investigating this matter.

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