

SRA staff diversity monitoring data

23 November 2023

Our people

As part of its equality framework and in compliance with its public sector equality duty, the SRA collects data on employees and job applicants. The categories below include information across a range of employment and recruitment categories gathered in twelve month periods since 1 January 2013.

We will not publish data if this may lead to employees being recognised.

Categories

Open all [#]

All employees

- Age [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/age/>]
- Age (by grade) [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/age/>]
- Disability [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/disability/>]
- Disability (by grade) [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/disabled/>]
- Ethnicity [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/ethnicity/>]
- Ethnicity (by grade) [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/ethnic/>]
- Gender [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/gender/>]
- Gender (by grade) [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/gender/>]
- Religion [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/religion/>]
- Religion (by grade) [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/religion/>]
- Sexual orientation [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/sexual-orientation/>]



- Sexual orientation (by grade) [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/sexual-orientation/>]

Applicants (internal and external)

External applicants

- Age [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-age/>]
- Disability [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-disability/>]
- Ethnicity [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-ethnicity/>]
- Gender [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-gender/>]
- Religion [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-religion/>]
- Sexual orientation [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-sexual-orientation/>]

Internal applicants

- Age [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-age/>]
- Disability [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-disability/>]
- Ethnicity [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-ethnicity/>]
- Gender [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-gender/>]
- Religion [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-religion/>]
- Sexual orientation [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-sexual-orientation/>]

Applicants (successful internal and external)

Internal applicants

- Age [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-age/>]
- Disability [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-disability/>]



- **Ethnicity** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-ethnicity/>]
- **Gender** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-gender/>]
- **Religion** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-religion/>]
- **Sexual orientation** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-sexual-orientation/>]

External applicants

- **Age** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-age/>]
- **Disability** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-disability/>]
- **Ethnicity** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-ethnicity/>]
- **Gender** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-gender/>]
- **Religion** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-religion/>]
- **Sexual orientation** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-sexual-orientation/>]

Leavers

- **Age** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/age/>]
- **Disability** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/disability/>]
- **Ethnicity** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/ethnicity/>]
- **Gender** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/gender/>]
- **Religion** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/religion/>]
- **Sexual orientation** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/sexual-orientation/>]

Maternity



- Leave and retention [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/maternity/maternity-leave-and-retention/>]
- Voluntary leavers [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/maternity/maternity-voluntary-leavers/>]

Promotions

- Age [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/age/>]
- Disability [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/disability/>]
- Ethnicity [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/ethnicity/>]
- Gender [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/gender/>]
- Religion [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/religion/>]
- Sexual orientation [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/sexual-orientation/>]

Training (individuals who have applied to take courses offered by the SRA)

- Age [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/training/age/>]
- Disability [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/training/disability/>]
- Ethnicity [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/training/ethnicity/>]
- Gender [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/training/gender/>]
- Religion [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/training/religion/>]
- Sexual orientation [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/training/sexual-orientation/>]

Flexible working (individuals who have applied to work flexible working patterns)

- Age [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/flexible-working/age/>]

- **Disability** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/flexible-working/disability/>]
- **Ethnicity** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/flexible-working/ethnicity/>]
- **Gender** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/flexible-working/gender/>]
- **Religion** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/flexible-working/religion/>]
- **Sexual orientation** [<https://www.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/flexible-working/sexual-orientation/>]

If you wish to see this information disaggregated by salary grades, please contact us [<https://www.sra.org.uk/home/contact-us/>] .